



Achieve your HR priorities with Smart Start for Professional Services

For the past 16 years, Jigsaw Cloud has been helping professional services businesses like yours to ensure employees are happy, productive and appropriately skilled. We know how important people are to your business, putting positive employee experiences top of your agenda.

31% of Professional Services companies say their top priority is to improve their employee experience (EX). [source](#)



Great EX creates business value: **75% of HR decision-makers** reported benefits in revenue and customer satisfaction. [source](#)



Employees who are highly satisfied with their company's tech are **6x more likely** to be highly satisfied with their overall EX. [source](#)

With Smart Start from Jigsaw Cloud, you'll be able to improve your employee experience and more easily achieve these top 3 HR priorities:

1. Improve employee experience & performance

- Motivate and reward employees to deliver value to clients
- Create great experiences for a happy & productive workforce
- Link employee performance to business goals and objectives.

72% of HR decisionmakers in SMEs say employee experience will be one of the most critical aspects of HR work in 2021-2023. [source](#)

2. Attract and onboard top talent

- Streamlined and intelligent search
- Sourcing across internal and external resource pools
- Getting new hires up-to-speed faster
- Approve new candidates via mobile devices.

7 hours saved per candidate recruited and onboarded. [source](#)

3. Develop and keep your best people

- Get an accurate view of talent across the company for succession planning
- Identify skills gaps for training and recruitment strategies
- Easily identify and nurture top talent
- Plan & monitor coaching and development.

65% of SME employers say the pandemic has highlighted skills gaps in their organisation. [source](#)

Smart Start for Professional Services is a full Human Experience Management (HxM) suite based on SAP SuccessFactors HR Cloud technology. It simplifies and automates many HR processes to free HR, and employees, from frustrating and time-consuming admin.



112% ROI reported from SAP SuccessFactors modules. [source](#)

SAP® Qualified Partner-Packaged Solution

HR saved 12,480 hours per year, **managers saved 52,500 hours** per year across Performance, Goals, and Compensation Source. [source](#)

Designed for the needs and budgets of small and midsize organisations, Smart Start for Professional Services gives you an 'out of the box' deployment **in a matter of weeks**. From as little as **the price of a cup of coffee**, per user per month!*



Implementation from **10 weeks****

Start with whichever combination of the **7 Smart Start modules** you need most and add functionality as your requirements develop:



*Based on 1,000 employees ** Typical for Employee Central – Sprint version

Why partner with Jigsaw Cloud?

"Like Paysafe, Jigsaw Cloud is a young, entrepreneurial company. The team understands our culture and mindset. And as many of them have worked in HR, they instinctively get the needs of the HR function."

Nick Walker, Chief HR Officer



Discover more about Smart Start for Professional Services www.jigsaw-cloud.com/smart-start/professional-services



Here at Jigsaw Cloud, we've been helping small to medium sized businesses achieve peak SAP SuccessFactors productivity and success since 2004. As an award-winning SAP SuccessFactors partner, we pride ourselves on our integrity, passion and expertise in helping our clients to succeed in their HR transformation journey.

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